

DECEMBER 18, 2000 MINUTES

ITEM # 1 7:00 P.M. CALL TO ORDER

ITEM # 2 ROLL CALL, ALL PRESENT, RICHARD DIFFENDERFER PRESENT BY PHONE.

ITEM # 3 & 4 BOARD DID NOT GO INTO EXECUTIVE SESSION. OPEN SESSION WITH MANAGER FRANK C. SOTO.

MANAGER ADVISED BOARD MEMBERS THAT HE HAD ACCEPTED A POSITION WITH ARIZONA SMALL UTILITIES ASSOCIATION, AND THAT HE WAS REQUIRED TO START NEW POSITION WITH ASUA ON JANUARY 2, 2001.

MR. SOTO EXPRESSED FLEXABILITY IN REMAINING AS MANAGER WITH MAYER WATER DISTRICT AND TO KNOW THE WISHES OF THE BOARD.

MANAGER RECOMMENDATION TO BOARD WAS TO ALLOW HIM TO REMAIN AS MANAGER. TO MAKE THE FIELD POSITION, JOHN GRIJALVA, A FULL TIME POSITION. TO LEAVE THE OFFICE POSITION, BOBBI FLICK, AS IS, MAYBE INCREASING HOURS TO 5 OR 6 PER DAY. ALSO ALLOWING MARGIE GOOD TO WORK A MINIMUM 4 HOURS A DAY, DEPENDING ON WHAT SHE WOULD BE WILLING TO DO, AND TO ALLOW HER TO ASSIST JOHN GRIJALVA IN THE FIELD, TO ASSIST BOBBI FLICK IN THE OFFICE AND TO ASSIST THE MANAGER AS DIRECTED.

BOARD AGREED WITH MANAGER AND DIRECTED MANAGER TO ASSURE EMPLOYEES THAT AT THIS TIME THERE WOULD BE NO DRASTIC CHANGES AND THAT BUSINESS WOULD BE AS USUAL. BOARD MAY ALSO BE TALKING WITH JOHN GRIJALVA ABOUT HIS INTERESTS, WHAT HE WANTS AND IS WILLING TO DO WITH HIS POSITION.

ITEM # 5 COMMENTS - NO COMMENTS

ITEM # 6 ADJOURNED AT 7:40 P.M.

Duane Hines
1-9-01