



MAYER DOMESTIC WATER IMPROVEMENT DISTRICT
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Mayer DWID meeting minutes: 11-17-15

1. ***Call to order/Roll Call:*** Meeting called to order at 4:00PM. All members were present. (Chairman Patricia Champion, Clerk Kevin Jones, Member Bob Kaufman, Member Joseph Mish, Member Jim Sherwood.)
2. ***Board Reports:*** Sherwood: Informed the board about the heating and cooling unit on the rental at the Districts property. He said that it needs one because the renter will be back in a few weeks. Pat said that we should allow Mark Mills to make the decision and up his limit to \$5,000. That was set in the meeting. **Kevin:** He is glad that the crew is in their high visibility clothing being seen on the streets. He would like to thank everyone that took a part in making that happen. **Bob:** He is meeting with Mayer Fire, he said that Mayer fire told him that one our district employees said that the water company had a better response time than Mayer Fire. (Jokes). Bob wanted to make sure everyone knew about the fundraiser for the 11 year old cancer patient at the Mayer Harley shop. He said that Mayer Fire and YCSO is going to be active at that fundraiser and he'd like to see some of the DWID employee's there.
3. ***Approval of 10-27-15 meeting minutes:*** Bob makes a motion, Jim seconds, all in favor.
4. ***Approval of 10-6-15 meeting minutes:*** Kevin makes a motion, Jim seconds, all in favor.
5. ***Financial report:*** Pat explained that the financials will be delayed one month due to the holidays and the accountants not being able to crunch them out in time.
6. ***Field report:*** Mark explained that we had 2 mainline leaks this month. He also told the board about the termites found in the secondary office, Mark showed the board a piece of the wall that has been eaten out by the termites. The pest control guy said

that he has never seen anything quite like it. Joseph Thompson and Doug Babbitt had their reviews this month, Mark explained that Joseph Thompson got his permit for his CDL and the permit is good for 6 months. He explained that Chimney 2 has been completely replaced, the pump is 14 years old which is double its life expectancy. We have now doubled our GPM out of Chimney 2. Both the Backhoe and the GMC got new tires this month. Bob asked who inspected the district property before we bought it.

7. **Discussion/Possible Action: With rock quarry owner Tom Miller.** Tom explained to the board that we have our water line going through his quarry along this cut that has severe drop offs on both sides of it. Tom is afraid of having any problems with kids falling off of the top of the cut and getting hurt because we can both be liable. He said that he would be willing to help with the work and material. Joe asked Mark to come up with a few quotes to present to the board at the board meeting next month. He also suggested that we fence off the area for the time being. Tom said that it will be fenced off until we find out what we can do to solve this problem.
8. **Discussion/Possible Action: Review Employee Benefits:** Kevin asked the board to read the packets they were provided from the employee handbook regarding benefits. Pat said that the wait time for using PTO should be 90 days and not 180 days. She also pointed out the employee insurance that is available to the employees at \$275 per month. With the affordable healthcare act being stuffed down our throats will that be enough to supplement it. We need to make sure that these benefits are reviewed each year to roll with the economy. (Office Manager) Michael volunteered to look into this and call our insurance carrier and see if they cover health insurance. Kevin also suggested that we should offer 401K match at the company. Bob makes a motion to change the wording in the handbook to using the PTO after 90 days instead of the previously stated 180 days. Kevin seconds, all in favor. Motion approved.
9. **Discussion: Review of lawyer bill regarding AG visit from Kevin Jones and Joseph Mish:** Kevin Jones said that the AG called Him and Joseph Mish, while they were walking around the street unprovoked. Kevin said there was never any meeting scheduled with the Attorney General and that is the full truth. Bob said that he believes Kevin is not telling the truth. Kevin said that he did not go down there to see the AG but rather to see law enforcement because he was told that there was money leaving this company. Bottom line Pat said that the childish games need to stop, everyone on the board needs to represent the best interests of the town and the company. She said that if our members can't do that then they need to resign.

10. Call to the public: Frank Soto: He explained that when the quarry was owned by Gene Bennet they always had the water line moved because they would run out of material to mine. He says that this is nothing new and he suggests that we get the quarry to pay for all of the labor and pipe to move it. **Joanne Coe:** She wanted to comment on Kevin's ideas about the 401K match and possible retirement funds. She would like it if the board would hold a public hearing about this before anything is officially enacted.

11. Adjournment: Meeting adjourned at 4:53