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Approved  
9-5-96 (13)

**MAYER DOMESTIC WATER IMPROVEMENT DISTRICT  
BOARD OF DIRECTORS MEETING**

**SPECIAL MEETING**

**AUGUST 10, 1996**

1. **CALL TO ORDER**-Clerk Johnnye Hines called meeting to order at 6:02 PM.
2. **ROLL CALL OF BOARD MEMBERS**-Members present were Johnnye Hines, Walt Diskin, Rita Neff and John McCord. Gary Sandy was absent.
3. **MOTION FOR EXECUTIVE SESSION PURSUANT TO ARS 38-431.03(A)(1)-a- Personnel interviews for District position**-Rita made a motion to go to Executive Session. Walt seconded and it passed.

**KAREN HUGHES**-Moved here last year the end of September/first of October. Has a total commitment to the Mayer area. Now working for Manpower. Works for the Water District in the mornings and the court in the afternoon. She is self motivated. Has no computer based bookkeeping experience. Thinks that \$5 is not enough money for the job. Should start at least at \$6 and have 3 raises the first year. Then yearly after that. She can do minutes. If she could be of help to Frank she would go out with him on the job. Although she is not crazy about working out in the sun for any length of time. Willing to go and find meters in case she would need to help him read them. Handles stress reasonably well. Strength and weakness: Impatient with herself. Understands the situation and people well. Found that she has intelligence.

**TAMARA LAME**-Worked at Lake Pleasant doing 540 weekly payroll. Dealt with the union. Not worried about the amount of money offered. Her husband is on disability. Worked in a lot of 1 girl offices therefore has done a lot of customer service. Moved here in June. Can read directions for computer programs. Does not do minutes. Will help Frank read meters.

**JAY PRESSLEY**-Self-employed since '87. Familiar with computer based bookkeeping and Windows '95. Has done a lot of customer service. Thinks he is worth \$10 an hours. Has been in the area since March of last year. Works handyman for Bert Teskey. Will read meters and help Frank with leaks.

**FRANK SOTO**-There was some who thought that the Board had taken Frank's authority away from him. They suggested that the Board let him do the hiring as he would have to work with these people. He has learned a lot in the last 6 months, especially the last 3 weeks since Nonie has been gone. He thinks that outside help is needed most. He would consider a contract with the Board with a 90 day notification of leaving. Feels that the finances are the #1 priority. Further discussion was held with Frank on how the District should be run.

4. **MOTION TO RETURN TO OPEN SESSION**-Rita made a motion to return to open session.

**a-Take any action on Item 3 as needed**-Walt made a motion to give Frank the authority to hire office or outside help as needed. Rita seconded and it

1. CALL TO ORDER—Clark Johnson's lines called reading to order at 11:02 a.m.