

Mayer Water District: 1-15-15

Call to Order: 4:06

Roll Call: All members are present.

Approval of minutes: Bob so moves, Jim Seconds, all in favor. Approved

Board member reports: Pat would like all of the members to set some goals for the new year, what needs to be done and so forth. She feels there are a lot of things we need to be doing, but she wants to get input from all members.

Managers' report: Casey explained the 28 customer leaks the past 2 weeks, due to the cold weather. There was 2 mainline leaks, the poland booster house is almost finished, the inspector will be here monday to inspect it. Bob said that it did look good. He said everyone did their part to get it done. The poland #1 well was replaced this month, it has not been replaced in 10 years. No loss time accidents this year. Joe makes a motion to accept the report, kevin seconds, all in favor.

Financial report: Stephen Crandall will be in the office at 10 am the 21st of January. It will be a working session for all of the board members. He wants to implement cash handling processes and training for payables. Pat believes that it is a good opportunity to meet Stephen, and understand his vision for the future of the company. Bob makes a motion to approve the financials, kevin seconds, all in favor.

Election of officers: Bob nominates pat to continue being the chairperson, jim seconds, all in favor. Bob nominates Kevin to be clerk of the board, Joe seconds, all in favor.

Review/Finalize the newsletter: Bill Burkett is wondering if the board may want to copywrite the newsletter. Pat wants to know if we could print the District Office address and phone number at the top of the page. Bill says he does not have an anticipated mailing date, but it is pretty much ready to go. Joe wants the names of the board members with the contact information on the newsletter. Kevin does not want his phone number listed on the letter. Joe changed his mind and said that he would rather not have any names on the newsletter. Bob makes a motion to accept the newsletter, kevin seconds, all in favor. Approved.

Discuss a clothing allowance: Kevin would like to see the crew wearing a safety vest while working on the road for safety. Casey feels that there should be a face shield and an apron in each pump house for protection from the chlorine. Bob wants to know if we are looking for a quarterly allowance, or semi annually? Joe says that he would like the idea that each employee gets 30 dollars a month along and the shirt has a logo. Bob says we need to buy 1 pair of boots a year with steel toe for the employees. Kevin proposes that the allowance is retroactive one year to reimburse the employees. Kevin and Michael will work together to come up with a dollar amount for the pants, shirts, boots, and jackets. Joe makes a motion to purchase facemarks, aprons, and put it in each pump house, bob seconds, all in favor. The allowance is tabled until the next meeting, pending research.

Discussion/possible action: Purchasing a new service truck: Jims proposed truck is a 2014 Dodge at \$41,000. Kevin says for that price you can get 2 new trucks from a fleet. Kevin says that if we ever need a super big truck in the future to haul with we can always rent one. Pat says down in Phoenix on bell road there are a ton of trucks with service bodies on them. She feels the prices will be more competitive. Pat says our best option is to table this until the next meeting for more research.

Discussion/Possible Action: Creating a break room for employees: Kevin would like to turn some of the building space into a break room for the employees. Kevin would like to see the current kitchen disconnected and reconnected in the new proposed break room. He would like each employee to have a file cabinet where they can store their clothes and boots. Pat says that all of the current talking that takes place in the office affects Michael in the office while he is trying to work. Pat says the most important thing is to clear the office out because it is a workspace and not a break room. Bob makes a motion to move forward with making a new break room, Joe seconds, all in favor. Approved.

Discussion: Looking into cooling the office: Pat wants to have one of the board members to look into this, Jim said he would look into it and get bids. Bob makes a motion to table this matter.

Discussion: Emery Layton Presents an engineering report: Jefferson project has received the approval from the county. The tank has been approved aswell.

Call to the public:

Bonnie West: She feels that the guys should have a company logo on the t-shirts, same color, and buy it in volume. She feels that if we are gonna replace our truck don't do diesel, it stinks and she wants the fresh air.

Frank freeman: In October there was a change in the billing policy, he feels that the policy needs to be addressed to the public. Preferably on the bill card.

Joanne Coe: She says that there needs to be a notice given out when there is a policy change.

Adjourn: Joe makes a motion to adjourn, bob seconds, all in favor. Adjourned at 5:25